

Corporate Policy # 5 – Environmental Affairs

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As a global citizen, Lenovo strives to exhibit leadership in environmental affairs in its business activities and to provide long-term, innovative solutions to support our customers. The requirements listed below support this goal and apply to Lenovo's worldwide operations. Every Lenovo organization must support this policy and each manager and employee, as well as any contractor performing work on behalf of Lenovo, shall bear a personal responsibility for the objectives established in this document.

Compliance

- Meet or exceed applicable environmental requirements for Lenovo activities, products, and services, including legal requirements, standards, and voluntary commitments to which Lenovo subscribes.

Environmental Protection

- Proactively protect the environment through business practices and processes that mitigate Lenovo's climate change impact, improve the energy efficiency of Lenovo's operations and products, minimize waste and prevent pollution, ensure responsible and safe disposal of waste, and minimize health and safety risks.
- Be an environmentally responsible neighbor in the communities where we operate and act promptly and responsibly to correct conditions that may endanger health, safety, or the environment.

Product Environmental Attributes

- Conserve natural resources and support a circular economy by developing products and packaging that minimize materials usage, promote the use of recycled or environmentally preferable materials and that maximize reuse and recycling opportunities at the end of the product's life.
- Develop, manufacture, and market products that are energy efficient and that minimize their impact on the environment.
- Provide innovative hardware, software, and cloud-based solutions that enable our customers and communities to reduce their climate impact through energy efficient features.
- Promote reliable product take-back services in all regions in which we sell.

Supply Chain

- Ensure Lenovo's supply chain supports and complies with Lenovo's environmental requirements and engage them to meet environmental objectives and targets that support Lenovo's long-term goals.
- Reward leadership in sound environmental practices, energy efficiency and carbon reduction efforts in our supply chain through our procurement selection practices.

Continual Improvement

- Drive innovation and continually improve Lenovo's environmental management system and performance with a strong focus on our key environmental aspects.
- Set aggressive objectives and targets, implement action plans to achieve them and measure our performance against each objective and target to ensure that we stay on track.
- Audit Lenovo's and our suppliers' facilities and operations to ensure performance is consistent with our stated commitments.
- Provide appropriate resources to fulfill these objectives.
- Provide our stakeholders with periodic communications on our progress in environmental affairs through annual Environmental, Social and Governance (ESG) reporting and other measures.

Corporate strategies, policies and guidelines support this commitment to leadership in environmental affairs; the objectives of our environmental management program are integrated into many of our business strategies and governance practices. Employees and contractors of Lenovo must follow this policy and report any environmental, health, or safety concerns to Lenovo management, who must take prompt corrective action.

Approved by the Lenovo Executive Committee

